

Good Energy Services

Health and Safety Statement of Intent

In accordance with our duty under the Health and Safety at Work Act 1974, the Services Managing Director of Good Energy has produced the following policy that is dedicated to the health and safety of our employees and any other people that may be affected by our activities.

Our company operations involve the following activities:

Office-based activities (including hybrid working), rooftop solar PV installations and surveying activities. These activities include both pre-construction and post-construction activities along with fleet vehicle travel and employee commuting.

Our goal is to create a working environment free of work-related accidents, incidents, harm and ill-health and we will continuously seek to improve our health and safety management.

To guarantee health and safety at work is a top priority and that health and safety management remains effective, we carry out the following:

- Complying with applicable legal requirements, and with other requirements to which we subscribe that relate to our H&S hazards
- Identifying hazards in the workplace, assessing the risks relating to them and implementing appropriate preventative and protective measures
- Providing and maintaining safe work equipment and safe working premises and assets, also including our fleet of vehicles.
- Establishing and enforcing safe work methods
- Recruiting employees who have the skills, abilities and competence for their role and level of responsibility
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate
- Promoting a positive safety culture through effective communications of relevant information, ensuring all persons within the organisation are made aware of their individual H&S responsibilities
- Establishing and maintaining an effective management system that is

certified to ISO 45001:2018

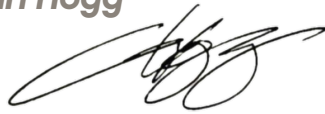
- Ensuring sufficient funds are available to meet these objectives
- Ensure that health and safety will not be compromised for other objectives

All our employees are encouraged to contribute actively towards achieving a safe working environment and promoting our positive safety culture.

Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it remains relevant and appropriate to our business.

Signed by: Carl Hogg

Signature:



Dated: 03.06.2026