



## Good Energy Services Health and Safety Policy

In accordance with our duty under the Health and Safety at Work Act 1974, the Services Managing Director of Good Energy has produced the following policy that is dedicated to the health and safety of our employees and any other persons that may be affected by our activities.

The following Good Energy Group entities are within the scope of this policy:

Good Energy Works Ltd, Good Energy Solar (South West) Ltd, Amelio Ltd, Empower Energy Ltd, JPS Group Ltd

Our company operations involve the following activities:

*Office-based activities (including hybrid working), rooftop solar PV installations, heat pump installations and surveying activities. These activities include fleet vehicle travel and employee commuting.*

Our goal is to create a working environment free of work-related accidents, incidents, and illness, and to that end, we will continuously seek to improve our health and safety management.

**To guarantee health and safety at work is a top priority and that health and safety management remains effective, we carry out the following:**

- Complying with applicable legal requirements, and with other requirements to which the company subscribes that relate to its H&S hazards.
- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures.
- Providing and maintaining safe work equipment, including our fleet of vehicles.
- Establishing and enforcing safe work methods.
- Recruiting employees who have the skills, abilities and competence for their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate.
- Promoting awareness of health and safety good practice through the effective communications of relevant information, ensuring all persons within the organisation are made aware of their individual H&S responsibilities.
- Establishing and maintaining an effective management system that is committed to continual improvement and the prevention of injury and ill health.
- Ensuring sufficient funds are available to meet these objectives.
- Ensure that health and safety will not be compromised for other objectives.

All our employees are encouraged to contribute actively towards achieving a safe working environment.

Our health and safety policy will be reviewed periodically to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and risk assessment documents that together form the health and safety management system for Good Energy PLC.

**Signed on behalf of Good Energy Services:**

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

**Position:** Services Managing Director

**Date:** 14/03/2025