

Environmental Policy

Controls	
Policy Owner	Cherish Jackson
Authorised by:	People & Operations Board
Date Authorised:	15/07/2025
Next due for review:	15/07/2026

Version	Date	Author	Comments
V1	28 Sep 2017	Cherish Jackson	Creation date
V2	19 Mar 2019	Cherish Jackson	Periodic review, no changes
V3	09 Jun 2021	Cherish Jackson	Signed by new CEO, Nigel Pocklington
V4	28 Sep 2022	Cherish Jackson	Periodic review, no changes
V4.1	30 Apr 2024	Cherish Jackson	Policy scope extension to include GE Works.
V5	19/06/2024		V4.1 approved, published as V5.
V5.1	JUN-2025	Cherish Jackson	No Changes

Scope

The influence of this policy extends to Good Energy Limited and Good Energy Works Limited. An objective has been sent to include Good Energy Group PLC in 2025.

Purpose

As a business driven to protect our planet from climate change, we are naturally committed to reducing our own environmental impacts. This means supporting the global aim to sustain or ideally, lower global temperatures as well as reducing atmospheric emissions to create a safe and just space for humanity along with restoring our natural world.

We also recognise that we have a duty to be a responsible neighbour to our communities, as well as providing a comfortable working environment for our employees.

As we carry out our business operations, we are committed to:

- The protection of the environment and its wildlife and natural habitats.
- Prevention of pollution.
- Reducing our greenhouse gas emissions as much as operationally possible
- Set annual targets and objectives against these emissions to help keep this commitment under constant review.
- Powering a cleaner, greener world by helping one million homes and businesses to cut carbon from their energy and transport by 2025.
- Repeated compliance with our ISO 14001 environmental management system certification.

We will ensure these commitments are met by:

- Maintaining ISO 14001 certification to help appropriately manage our environmental aspects and ensure we are not harming nature and our planet.
- Comprehensively assessing climate-related risks and opportunities to ensure we are climate resilient for a just transition to net zero and the low carbon economy.

- Support our suppliers in evaluating their own environmental impacts and positively influence their decision-making to increase their environmental performance.
- Continually monitor the environmental impact of our business activities; especially those of our fleet vehicles and have dedicated resources to manage these impacts.
- Training our employees in environmental protection practices and encouraging employee involvement in our impact reduction initiatives.
- Ensuring all our stakeholders are aware of their role in supporting these commitments.
- Include Good Energy Group PLC within the scope of our environmental management system by the end of 2025.

Signed by: fmdwoodward
fmdwoodward (Jul 17, 2025 08:56 GMT+1)

Fran Woodward

Date: 17/07/2025

Policy governance

The following table identifies who within Good Energy is accountable, responsible, informed or consulted regarding this policy.

- Responsible – the person responsible for developing and implementing the policy.
- Accountable – the person who has ultimate accountability and authority for the policy.
- Consulted – the person or groups to be consulted prior to final policy implementation or amendment.
- Informed – the person or groups to be informed after policy implementation or amendment.

Responsible	Sustainability Manager
Accountable	Sustainability Manager
Consulted	Head of People, Sustainability Manager, Head of Information Governance, Risk and Compliance
Informed	All Good Energy Employees

Associated Policies and Further Reading

Sustainable Travel Policy

Further Guidance and Who to Contact

Cherish Jackson / Facilities